

Integrating CDEP with a Trust's ESR



THE CHALLENGE

Streamline diabetes training for staff, focusing on **standardised access**, **automated compliance monitoring**, and **timely renewal** of essential learning.

THE SOLUTION

The Trust integrated CDEP's diabetes training into its **ESR Oracle Learning Management (OLM) system**.

Module Selection

- Following input from Diabetes SMEs, two CDEP topics were identified for *mandatory training* for specific target groups of staff to align with safety priorities and role-specific competencies.
- Twelve additional CDEP topics were selected for *optional further learning* and enrichment.

SCORM File Hosting

- CDEP topics were uploaded as SCORM files to the Trust's ESR for *secure hosting* and *version control*.

Learning Objects

- Learning Objects were built in ESR to match the selected CDEP topics, using *consistent naming* for easy searchability and tracking.

Certification

- ESR Learning Certifications were created, embedding two CDEP topics using the *Mandatory Component Model*.
- Twelve additional Learning Certifications were created using the *Optional Component Model*, each aligned to a specific CDEP topic, at flexible learning levels.

Position Mapping

- ESR position numbers were reviewed and competencies were linked to ensure *the correct staff were targeted* for the mandatory training.

Automated Enrolment

- Targeted staff were *automatically enrolled* (or given hyperlink access), with the *CDEP training visible* on their ESR Learning Home Page.

Compliance Monitoring

- For *mandated training*, ESR automatically awards compliance upon topic completion, tracks expiry dates, and triggers renewal prompts.
- The *optional training topics* have no fixed expiry, allowing staff to revisit modules, renew learning, or progress to higher levels at their own pace.

THE BENEFITS

- **Single ESR sign-in.** One-click, seamless access to CDEP has *boosted diabetes training uptake*.
- **Compliance Reporting.** ESR tracks compliance and renewals automatically, giving managers *clear visibility* of *progress* and *outstanding requirements*.
- **Scalable Learning Pathways.** Mandatory training addresses *safety priorities* and *role competencies*, while optional modules offer an expandable *understanding of diabetes care*.

“Working with CDEP has been a really positive experience. The training is high quality and user-friendly, and their communication, responsiveness, and well-organised resources made the process smooth and efficient to roll out at our Trust. We have had feedback from staff to express how relevant and easy to use they found the resource.”

Scott Smith, Education & Professional Development - OLM Coordinator

